

Model IDA Vs CDA Scales**ANNEXURE TO O.M.N0.4-12(11)/2012-PAT(Part)**

(A-1) CDA/ IDA correspondence for deciding Monthly Contributions for availing CGHS facility in case of BSNL retirees:

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Sl. No.	VCPC Pay Scales	Corresponding Grade Pay drawn in CDA (as per VICPC)	Corresponding IDA Pay scale in BSNL (Before 01.01.2007)	Corresponding IDA Pay scale in BSNL (After 01.01.2007)
1.	2550-55-2660 -60-3200	1300/-	4000-120-5800	7760-13320
2.	2610-60-3150-65-3540	1400/-	4060-125-5935	7840-14700
3.	2650-65-3300- 70-4000	1650/-	4100- 125-5975	7900-14880
4.	2750-70-3800-75-4400	1800/-	4250-130-6200	8150-15340
5.	3050-75-3950-80-4590	1900/-	4550-140-6650	8700-16840
6.	3200-85-4900	2000/-	4720-150-6970	9020-17430
7.	4000-100-6000	2400/-	5700-160-8100	10900-20400
8.	4500-125-7000	2800/-	6550-185-9325	12520-23440
9.	5000-150-8000	4200/-	7100-200-10100	13600-25420
10.	5500-175-9000	4200/-	7800-225- 11175	14900-27850
11-a	6500-200-10500	4200/-*	8570-245-12245 (for Non- Executive)	16370-30630 16390-33830
12-a	6500-200-10500	4200/-*	9850-250-14600 (for Executive)	16400-40500
11-b	6500-200-10500	4600/-#	8570-245-12245 (for Non- Executive)	16370-30630 16390-33830
12-b	6500-200-10500	4600/-#	9850-250- 14600 (for Executive)	16400-40500
13.	7500-250-12000	4800/-	11875-300-17275	20600-46500
14.	8000-275-13500	5400/-	13000-350-18250	24900-50500
15.	10000-325- 15200	6600/-	14500-350-18700	29100-54500
16.	12000-375-16500	7600/-	16000-400-20800	32900-58000
17.	14300-400- 18300	8700/-	17500-400-22300	36600-62000
18.	All scales above the scale of Rs. 14300-400-18300	GP More than Rs. 8700/-	All scales above the scale of Rs. 17500-400-22300	All scales above the scale of Rs. 36600-62000

(*) Initially Rs. 4200/- G.P. was provided as per 6th CPC to the CDA Scale of Rs. 6500-200-10500/-.

(#) Subsequently scale of Rs. 6500-200-10500/- was upgraded and GP of Rs. 4600/- provided vide MoF, DoE's OM dated 13/11/2009.

Model IDA Vs CDA Scales

(A-2) CDA/IDA correspondence for deciding Monthly Contributions for availing CGHS facility in case of MTNL retirees:

Sl. No.	V CPC Pay Scales	Corresponding Grade Pay drawn in CDA (as per VICPC)	Corresponding IDA Pay scale in MTNL (Before 01.01.2007)	Corresponding IDA Pay scale in MTNL (After 01.01.2007)
1.	2550-55-2660-60-3200	1300/-	4400-125-627 5	7800-17000
2.	2660-60-3150-65-3540	1400/-	4500-140-6600	8400-18350
3.	2650-65-3300-70-4000	1650/-	4600-150-6850	8900-19410
4.	2750-70-3800-75 - 4400	1800/-	4700-170-7250	9500-20710
5.	3050-75-3950-80-4590	1900/-	5000-185-7775	10500-22830
6.	3200-85-4900	2000/-	5200-210-8350	11500-24970
7.	4000-1000-6000	2400/-	6700-220-10000	12500-27170
8.	4500-125-7000	2800/-	7150-225-10525	13500-29300
9.	5000-150-8000	4200/-	7700-230-11150	14500-31500
10.	5500-175-9000	4200/-	8300-235-11825	16000-34650
11-a	6500-200-10500	4200/-*	8575-245-12250 (for Non-Executive)	17500-37950
12-a	6500-200-10500	4200/-*	10750-300-16750 (for Executive)	20600-46500
11-b	6500-200-10500	4600/-#	8575-245-12250 (for Non-Executive)	17500-37950
12-b	6500-200-10500	4600/-#	10750-300-16750 (for Executive)	20600-46500
13.	7500-250-12000	4800/-	13000-350-18250	24900-50500
14.	8000-275-13500	5400/-	14500-350-18700	29100-54500
15.	10000-325-15200	6600/-	16000-400-20800	32900-58000
16.	12000-375-16500	7600/-	17500-400-22300	36600-62000
17.	14300-400-18300	8700/-	18500-450-23900	43200-66000
18.	All scales above the scale of Rs.14300-400-18300/-	GP more than 8700/-	All scales above the scale of Rs.18500-450-23900/-	All scales above the scale of Rs. 43200- 66000/-/-

(*) Initially Rs. 4200/- G.P. was provided as per as per 6th CPC to the CDA scale of Rs. 6500-200-10500 /-.

(#) Subsequently scale of Rs. 6500-200-10500/- was upgraded and GP of Rs. 4600/- provided vide MoF, DoE's OM dated 13/11/2009.

Model IDA Vs CDA Scales

(A-2) CDA/IDA correspondence for deciding Monthly Contributions for availing CGHS facility in case of MTNL retirees:

Rail Nigam Vikas Limited

(A Government of India Enterprise)

CONCORDANCE TABLE FOR ABSORPTION

Post	Grade	Pay Scale (IDA)	Equivalent CDA Scale	Eligibility Conditions for the Grade
Executive Cadre				
ED	E9	62000-80000	PB-4 + GP Rs.10000	PB-4 + GP Rs 10 000 with 23 yrs in Gr 'A'
GM	E8	51300-73000	PB-4 + GP Rs.10000	PB-4 + GP Rs 10 000 or PB-4 + GP Rs 8700 with 17 yrs in Gr. 'A'
AGM	E7	43200-66000	PB-4 + GP Rs. 8900	PB-4 + GP Rs 8700
JGM	E6	36600-62000	PB-4 + GP Rs. 8700 (SG)	JAG with 8 years of Gr A service
DGM	E5	32900-58000	PB-3 + GP Rs. 7600 (JAG)	PB-3 + GP Rs 6600 with 5 yrs of Gr A service or in Sr. Scale with 8 years of Gr B service.
Sr Manager	E4	29100-54500	PB-3 + GP Rs. 6600 (SS)	PB -3 + GP Rs. 6600 or PB-3 + GP Rs 5400 with 4 yrs in Gr. 'B'
Manager	E3	24900-50500	PB-3 + GP Rs. 5400 (JS)	Gr. 'B' in PB-2 + GP Rs 4800/5400(A/c)
A Manager	E2	20600-46500	PB-2 + GP Rs. 4800 (AS)	PB-2 + GP Rs 4600/4800 (A/c)
Sr Executive	E1	16400-40500	PB-2 + GP Rs. 4600	PB-2 + GP Rs 4200
Executive	E0	12600-32500	PB-2 + GP Rs. 4200	PB-2 + GP Rs 2800/2400
Non-Executive Cadre				
Asstt Executive	S2	10700-21400	PB-1 + GP Rs. 2800	PB-1 + GP Rs1900
Jr. Executive	S1	8000-16000	PB-1 + GP Rs. 2000/1900	PB-1 + GP Rs1800
Office	S0	6000-12000	PB-1+GP Rs. 1800	PB-1+GP Rs. 1800

Note: The eligibility for absorption of employees working in IDA scales in other CPSEs will be as per the R&P Rules of RVNL.